



On-Board Engineering Corporation

Organizational Announcement

On-Board Engineering Corporation is pleased to announce the promotion of James Neal to Program Manager effective October 13, 2008 at the Valero Delaware City Refinery. Jim's promotion is an integral component of our organizational focus to provide functional excellence for our client's through quality engineering and program management. Jim will be responsible for the technical quality and continued development of On-Board Engineering Corporation's business relationship with Valero DCR.

Feel free to congratulate Jim on this significant career achievement.

Richard M. Jervis, Jr.

Richard M. Jervis Jr., P.E.
Director of Engineering